

APPENDIX 3

FINANCIAL IMPACT OF POTENTIAL INDICES

Index	Rate	Leader of the Council	Cabinet Members	Licensing and Regulatory	Audit and Governance	Overview and Scrutiny	Party Leaders	Councillor Basic Allowance	Total
Local Government Pay Settlement	12.7% (if NJC TU claim awarded)	£3259.30	£2172.86	£1318.61	£659.30	£659.30 X 4 = 2637.20	LDPA £593.37 CON £329.65 TOTAL: £923.02	£1318.61 X 66 = £87028.26	£97,998.55
	6.4% (at SCP 25 if NJC LGA offer awarded)	£1642.48	£1094.98	£664.49	£332.24	£332.24 X 4 = £1328.96	LDPA £299.02 CON £166.12 TOTAL: £465.14	£664.49 X 66 = £43856.34	£49,384.63
National Pay Scales	7%	£1796.46	£1197.64	£726.79	£363.39	£363.39 X 4 = £1453.56	LDPA £327.05 CON £181.69 TOTAL: £508.74	£726.79 X 66 = £47968.14	£54,014.72
Retail Price Index	11.4%	£2925.67	£1950.44	£1183.63	£591.81	£591.81 X 4 = £2367.24	LDPA £532.63 CON £295.90 TOTAL: £828.53	£1183.63 X 66 = £78119.58	£87,966.90
Consumer Price Index	8.7%	£2232.74	£1488.49	£903.30	£451.65	£451.65 X 4 = £1806.60	LDPA £406.48 CON £225.82 TOTAL: £632.30	£903.30 X 66 = £59617.8	£67,132.88